



# Chief Constable John Campbell QPM



9th October 2019

STRATEGIC PLAN

19/20





# Thames Valley will deliver an excellent service and be regarded as an outstanding force

- We will focus on crime reduction and the disruption of criminal activity, creating a hostile environment for those that would do harm
- When people call us for help we will provide a caring, effective and swift response to those is need
- Where crimes are committed, we will investigate appropriately and relentlessly seek justice for victims
- Our response to major and serious incidents and our policing operations will be first class

The public will know that when things are at their very worst for them we will be at our very best.

Through these endeavours our communities will have high levels of trust and confidence in Thames Valley Police.

## **Priority Outcomes 2019/20**



Reduce crime and incidents through targeted and effective problem-solving

#### The Force will focus on:

Knife crime;

The disruption of organised crime groups, including those committing rural crime;

County drugs lines

Making best use of our time and resources by effectively reducing need.

Sustain a valued workforce with the capacity and capability to manage the challenges of modern policing

### The Force will focus on:

the retention, recruitment, development and wellbeing of all officers and staff to effectively tackle the most serious, complex and challenging threats or risks facing the organisation Bring more criminals to justice by improving the quality and timeliness of investigations

#### The Force will focus on:

Residential burglary;

Robbery;

Violence with injury;

Rape and serious sexual offences:

Increasing overall positive outcomes.

Manage resources to invest in priority areas and maintain

core policing services

### The Force will:

ensure the available resources are managed to maximise investment in priority areas; develop our understanding of current and future demand; and manage planning processes within a clear governance structure. Improve how we protect the vulnerable by pro-actively identifying, understanding and reducing risk and harm

#### The Force will focus on:

Domestic abuse including stalking and harassment;

Exploitation;

Vulnerable victims of fraud.

Increase the satisfaction of victims and other people in need by responding appropriately and improving communication with them

#### The Force will focus on:

Improving non-emergency call answering times;

The timeliness of our initial response; Understanding caller and victim expectations;

Improving the updates provided to victims;

Our response to major and serious incidents and policing operations.

Implement
digital
development,
integrating new
technologies to
advance our
organisational and
operational response

### The Force will deliver:

an effective digital strategy, adopting innovative business, process and cultural change that will maximise the investment in technology and improve service to the public. Operational







## **Call volumes**





# Average time to answer 101 calls

As of Sept 2019 our year to date average time to answer 101 calls was 3 minutes.

In April to Sept 2018 (year to date) 101 calls were taking 3.4 minutes to be answered.





## Time to Answer (seconds)





## Officers Assaulted – 2019

- 589 officers assaulted during use of force incident Force wide
   45 in the South and Vale LPA
- 216 officers have been spat at Force wide
   18 in the South and Vale LPA
- 23 officers exposed to Blood Borne Virus risk Force wide
   2 in the South and Vale LPA



# **Some Key Crime Areas**

Offences - Vale of White Horse

	Previous	Current	% Change
Assault (GBH)	7	5	-29%
Rape (Domestic)	21	10	-52%
Burglary (Dwelling)	81	90	11%
Burglary (sheds/garages	55	46	-16%
Theft of Vehicle	46	39	-15%

Serving with pride and confidence



## **Local Action**

Op Sceptre – Knife amnesty 16-22 Sept 19

Working in Partnership

Wellbeing of Young People





Posting on social media when on holiday can invalidate your home insurance. For more hints and tips to protect your home. this summer visit www.thamesvalley.police.uk and search 'Home Security Guide'.







## **Modern Slavery and Exploitation**

Arrests
Drug seizure
Money seizure
Investigations



## **Positive Initiatives**

Marcham –Crime prevention

Significant Convictions







# Force Challenges

Capacity v Demand

Maintaining establishment levels across TVP

Managing budget shortfalls

Quality of investigations

- Op Endeavour
- Investigation restructure
- Crime Data Integrity

Improving Call Handling performance

20,000 Officers - Uplift